

Information concerning the use of personal information

Job applicant is being made aware that our company, Odbytové družstvo ovoce Český ráj, IČ: 27651347 (referred to further in this document as „administrator“), is due to the applicant's interest in the job position (that means for the purpose of negotiations about the work contract through the selection procedure and for the purpose of enforcement and protection of rights and obligations in further selection procedures resulting from this process in the rightful interest of the administrator) entitled to use the applicant's personal data from their resume, emails addressed to the administrator concerning the applicant's interest in the position and in the survey of the job applicant, which has this document concerning the use of personal information attached. This personal information will be used only for the time period needed to achieve the purpose stated (that means until the completion of the selection process and in case of the administrator's rightful interest for the time period while either the applicant or the administrator are entitled based on legal regulations to apply rights and claims resulting from the applicant's application for the selection process).

Categories of personal information used:

The information used depends on what information the applicant shares with us. Primarily this is information used for identification (such as first and last name, maiden name, home address, date of birth), contact information (postal address, telephone number, email address) and descriptive information (education, qualifications, previous experiences etc.).

Rights of the applicant:

In regards to the use of personal information the applicant has rights, which he is entitled to by legal regulations, in particular they are entitled to request from the administrator access to their own personal information and request the correction or deletion of such information. Additionally, the applicant has a right to request a limitation to the use of their data, as well as request an explanation from the administrator and file a complaint at the local authority (the authority for the protection of personal data). The right for deletion of personal information cannot be applied in cases where the use of personal data is necessary for the determination, exercise or defence of legal claims of the administrator, or in cases where it is the legal duty of the administrator to use such personal data. Providing personal information is partly voluntary, partly a requirement by law and partly a requirement for a contract. Not providing necessary personal information can result in the administrator not being able to completely and fairly assess the applicant's prerequisites for the position that they are applying for.

The applicant also has the right to raise an objection to the administrator concerning the use of their personal information which the administrator is using in their own rightful interest.

Categories of entities who might potentially receive the applicant's personal information: include local governmental authorities, law courts, lawyers, organisations providing services or counsel to the administrator, and organisations in the same group as the administrator.

The applicant is entitled to contact the administrator for any further information about the use of their personal data.

Administrator's contact: Odbytové družstvo ovoce Český ráj, Kolmá 597/5, 19000 Praha 9, nabor@csraj.cz